

PRATT & ASSOCIATES GROUP

Human Resources Consulting *Professional & Trustworthy Services*

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Allison Pratt MBA, SPHR-CA, SHRM-SCP



Allison J. Pratt is a human resources professional with more than 30 years of business experience. In 2001 she formed the consulting firm of Pratt & Associates Group, which provides as needed human resources consulting services to companies across a wide range of industries.

Prior to founding Pratt & Associates Group, Pratt was vice-president of human resources and administration for the Electronic Components Division of Toshiba in Irvine. She also worked for Baxter Healthcare in Human Resources management.

Pratt's firm has provided services to a wide variety of public, family-owned and privately held businesses. They have worked with companies with as few as four employees and as many as 8,000. Client businesses span industries such as senior housing, banking, construction, insurance, valet parking, executive consulting, medical device, manufacturing and many others throughout Southern California.

She holds a B.S. in business from California State University, Pomona and an MBA from the University of Phoenix. In 2001, she earned a certificate in life coaching from the Hudson Institute of Santa Barbara.

In 2010 she earned her SPHR (Senior Professional Human Resources) and SHRM-SCP designations. She also earned the additional California certification. A career highlight was being named National Human Resources Executive of the Year for her career accomplishments by the National Human Resources Association.

In addition to her active consulting practice, Allison has also served in academia. She was a faculty member in the Master of Human Resources program at Brandman University as well as an adjunct professor, for over 20 years, at Saddleback and Fullerton Colleges. She has also designed, developed and delivered several Human Resources certificate programs for various community colleges.

The Pratt & Associates Group offers legally required Harassment Avoidance workshops and other management, leadership and supervisory training programs.

Pratt speaks to businesses on various HR and employment related topics such as management and supervisor skills, employee morale, retention and avoiding litigation.